

Sustainability Policy

Objective

Parias Construction and Interiors LTD are committed to promote good sustainability practice, to reduce the environmental; impacts of all our activities and to help our clients and stakeholders to do the same

Principles

Our sustainability policy is based upon the following principles

- To comply with, and exceed where practicable, all applicable legislation, regulations and code of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our sustainability and are committed to implementing and improving
- To minimize the impact on sustainability of all site and transportation activities
- To ensure clients and suppliers aware of our sustainability policy, and encourage them to adopt sound sustainable management practices
- To review, annually report, and to continually strive to improve our sustainability performance.

Practical Steps

Travel and Site Deliveries

- Attempt where possible to vehicle share and try where possible to use public transport
- To limit our business activities to a 50 mile radius
- To employ labour and suppliers to a 50 mile radius
- Avoid physically travelling to meetings where our Webex conferencing can be used. This option is often more time efficient, while not sacrificing the benefits of regular contact with clients and stakeholders.

Purchase of materials and consumption of resources

- In the office minimise the use of paper and other consumables, paper to be used both sides and identify other areas where waste may be reduced.
- Re-cycle redundant office equipment and purchase energy efficient office and electrical equipment. Seek to purchase electricity from a renewable energy supplier.
- With site purchases procure timber from FSC Forestry Stewardship Council and where reasonably practicable ensure that all companies in our supply chain are ISO 14001, EMAS and BS8555.
- Re-cycle, re-use and segregate waste on all projects ensuring reducing tonnage to landfill site. Producing waste management plans as a minimum.

Career development

- Offer all our employees and regular Sub-Contractors development, to support our teams to be diverse, engaged, motivated and competent, working together towards the sustainable success of our business.

Corporate Social Responsibility

- Engage positively with civic projects and the local communities, project engagement and through company-wide initiatives.
- Deliver sustainable profitable growth whilst satisfying our ethical and legal contractual obligations
- Encourage ideas and innovation, internally with our supply chain, that can create financial savings and benefit our clients, society and the environment.

This policy will be reviewed annually, and be adapted if changes to the company occur. This policy will be communicated to all staff within our induction process and annual management meetings. Furthermore, it will be made available to clients and members of the public upon request.

Marcus Parias

Director.....

Reviewed: 20th January 2025