

Sustainability Policy

Objective

Parias Construction and Interiors Ltd is committed to promoting strong sustainability practices, reducing the environmental impact of all our activities, and supporting our clients and stakeholders in doing the same. We aim to comply with all relevant legislation, regulations and codes of practice and, where practicable, exceed these requirements. Sustainability considerations are embedded into our business decisions, and we ensure that all staff understand our commitments and contribute to ongoing improvement. We also work to minimise the environmental impact of site operations and transport activities while encouraging clients and suppliers to adopt sustainable practices. Our sustainability performance is reviewed annually as part of our continuous improvement approach.

Travel and Site Deliveries

We take practical steps to mitigate environmental impact related to travel and site logistics. Staff are encouraged to share vehicles where possible and make use of public transport. We aim to restrict our operational area, labour sourcing and supply chain to within a 50-mile radius where feasible, helping to reduce travel emissions. To avoid unnecessary travel, virtual meeting tools such as Webex are used wherever appropriate, enabling efficient communication with clients and stakeholders while reducing carbon emissions.

Materials, Procurement and Resource Use

We minimise resource consumption by reducing paper and office waste, encouraging double-siding of printed materials, and identifying opportunities to reduce overall consumption. Redundant office equipment is recycled wherever possible, and energy-efficient equipment is prioritised. We seek to purchase electricity from renewable energy suppliers. On-site, we procure timber exclusively from FSC-certified sources and aim to work with suppliers accredited to ISO 14001, EMAS or BS 8555 where reasonably practicable. Waste generated on projects is recycled, reused and segregated to reduce landfill impact, and comprehensive waste management plans are produced for all projects.

Career Development

We are committed to providing development opportunities for employees and regular subcontractors. Our goal is to build and maintain a diverse, engaged and motivated workforce that works collaboratively to support the long-term sustainable success of the business.

Corporate Social Responsibility

We actively engage with civic projects and local communities through both project-specific involvement and wider company initiatives. We are committed to delivering sustainable, profitable growth while meeting all ethical and contractual obligations. We actively encourage innovation, both internally and within our supply chain, to support financial efficiency and deliver benefits to clients, society and the environment.

Review and Communication

This policy is reviewed annually and updated as required if significant changes occur within the company. It is communicated to all staff during induction and discussed at annual management meetings. The policy is available to clients and members of the public upon request.

Marcus Parias

Operations Director.....

Reviewed 19th February 2026